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## CHIEF OFFICERS APPOINTMENTS COMMITTEE, 02.12.13

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**Present:** Councillor Peredur Jenkins (Chairman)

Councillors Stephen Churchman, Dyfed Edwards, Trevor Edwards, Jean Forsyth, Selwyn Griffiths, Alwyn Gruffydd, Louise Hughes, Sian Gwenllian, Eric M. Jones, Angela Russell, Dyfrig Siencyn, R.H. Wyn Williams

**Also Present:** Harry Thomas (Chief Executive), Iwan Trefor Jones (Corporate Director), A Morwena Edwards (Corporate Director), Alwyn Evans-Jones (Head of Human Resources Department), Geraint Owen (Senior Manager – Human Resources) and Lowri Haf Evans (Member Support and Scrutiny Officer)

### 1. WELCOME

The Chairman welcomed everyone to the meeting.

### 2. APOLOGIES

Apologies were received from Councillors Brian Jones, Huw Edwards, Dewi Owen and Liz Saville Roberts.

### 3. DECLARATION OF PERSONAL INTEREST

None to note

### 4. URGENT ITEMS

None to note

### 5. MINUTES

The Chairman signed the minutes of the previous meeting of this committee held on 12 November 2013 as a true record.

### 6. EXCLUSION OF PRESS AND PUBLIC

**RESOLVED** to exclude the press and public from the meeting during the discussion on the following item because of the likely disclosure of exempt information as defined in paragraph 12, Part 4, Schedule 12A of the Local Government Act 1972. This paragraph applies because the report contains information relating to specific individuals and those individuals have a right to privacy. There is no public interest that calls for disclosing personal information regarding individuals or for them to be identified. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

**7. INTERVIEWING FOR THE POST OF HEAD OF CHILDREN AND FAMILY SUPPORT DEPARTMENT**

One applicant who was on the shortlist for the post was interviewed.

**8. INTERVIEWING FOR THE POST OF HEAD OF ADULTS, HEALTH AND WELL-BEING**

One applicant who was on the short list for the post was interviewed.

**9. REPORT FROM THE ASSESSMENT CENTRE**

Mr Arwyn Reynolds, Independent Consultant from the company AS Associates was invited to submit observations from the Assessment Centre held on 19.11.13. A detailed summary of the performances of the two applicants who had reached the standard was received.

Mr Reynolds was thanked for his recommendations.

**APPOINTMENT OF THE HEAD OF CHILDREN AND FAMILY SUPPORT DEPARTMENT**

**RESOLVED UNANIMOUSLY TO APPOINT MARIAN PARRY HUGHES TO THE POST OF HEAD OF CHILDREN AND FAMILY SUPPORT DEPARTMENT FOR A TRIAL PERIOD OF SIX MONTHS.**

**APPOINTMENT OF THE HEAD OF ADULTS, HEALTH AND WELL-BEING DEPARTMENT**

**RESOLVED NOT TO APPOINT THE APPLICANT TO THE POST OF THE HEAD OF ADULTS, HEALTH AND WELL-BEING DEPARTMENT.**

The meeting commenced at 1.20am and concluded at 4.45pm